## Garden Centre Benchmarking

## BENCHMARK WORKSHEETS

Gross Profit


Expenses

Sales per full-time team member
Labour cost as a \% of sales
Sales returns as a \% of sales

Markdowns as a \% of sales
Shrinkage as a \% of sales
Stockturn during the year
Note: See formulae sheet in accompanying notes

## CATEGORY PERFORMANCE

Department (eg. Product Group)
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Note: See formulae sheet in accompanying notes

## CHECKLIST TO IMPROVE YOUR BENCHMARK FIGURES

## Increase your average sales per customer

 <br> Are the team using open questions?}Are the team add-on selling?Is your signage strategy working?Are the team aware of the best sellers?Do the team know the average sale and have a target to work towards?Have you got large enough baskets and trolleys?
## Increase Your Gross Profit

Purchase products at a lower priceChange your product mixReduce the number of markdownsCharge higher retail pricesPrice your services higherStock more seasonal itemsOffer fewer Stock Keeping UnitsStock more non-known value products
## Factors that Effect a Decrease in Gross Profit

Competition pressureToo many retailers in the catchment areaChange in product mixExcessive shrinkageA lot of lower priced merchandise in stock giving low gross profits
## Increase Your Labour to Sales

If it is low:Is your service to the customer effective?Are you providing a self service system and is this what the customer wants?Have you developed a USP (Unique Selling Proposition)?

## Reduce Your Labour to Sales

If it is high:Is all the team trained in product knowledge?Have they been trained in selling skills?Do they have the right personality?Is your induction program for new employees effective?Are team members doing too many "cost" jobs instead of "value" jobs?Is the merchandise mix correct?Does the customer flow encourage full browse shopping?Does your signage strategy work effectively?

## CALCULATION FORMULAS

| Product Gross Profit <br> Sell Price \$ - Cost Price \$ | Gross Profit \% <br> $\frac{\text { Total gross profit \$ }}{\text { Total dollar sales }} \times 100$ | Product Gross Profit \% $\frac{\text { Sell Price - Cost Price }}{\text { Sell Price }} \quad \times 100$ |
| :---: | :---: | :---: |
| Net Profit <br> Total gross profit \$ - Total Expenses \$ | Net Profit \% | Average Sale per Customer <br> Total dollar sales <br> Number of customer transactions |
| Sales per Selling Square Metre <br> Total dollar sales <br> Number of square feet of selling space | Sales per Full-time Team Member <br> Total dollar sales <br> Number of full-time members equivalent | Expenses \% |
| Dept. Sales Cont. <br> Dept. sales cont. in dollar terms $\times 100$ <br> Total dollar sales | Dept. Gross Profit Cont. $\frac{\text { Dept. sales cont. } \times \text { Dept. gross profit }}{100}$ | Sales Returns as \% of Net Sales <br> Total number of returns $\times 100$ Total number of transactions |
| Shrinkage as \% of Sales <br> Total dollar inventory shrinkage $\times 100$ <br> Total dollar sales | Stockturn during the Year <br> Total Dollar Sales per Year <br> Retail Value on Invent at any one Time | Markdowns as \% of Sales <br> Total number of markdowns $\times 100$ <br> Total number of sales |
| Labor as \% of Sales $\frac{\text { Total labor expenses } \$}{\text { Total dollar sales }} \quad \times 100$ | Advertising as \% of Sales $\frac{\text { Total Advertising \$ }}{\text { Total dollar sales }} \quad \times 100$ | Sales per "black top' Parking Space <br> Total dollar sales Total number of parking spaces |

